

Kerry Group Savings Plan

Fund specific information booklet

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Kerry Group Savings Plan

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Key Information Document

Kerry Group Savings Plan

Purpose

This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.

General Information

Product Name Kerry Group Savings Plan

Manufacturer Zurich Life Assurance plc

Contact Information www.zurich.ie/contact-us/

For customer services, please call (01) 799 2711 or email customerservices@zurich.com

Regulatory Authority Central Bank of Ireland

Date of this Document 30/06/2022

What is this product?

Type

This product is a unit-linked investment product in the form of a life insurance contract between the policy owner(s) and Zurich Life Assurance plc ('Zurich').

Objectives

This is a regular premium savings product designed to allow policy owners to invest in a range of unit-linked investment options ('funds'). It is designed to allow investors with a broad spectrum of risk appetites to choose from the available funds and select funds that match their risk appetite. The range of funds offered includes equity funds, bond funds, cash funds, funds with a combination of assets as well as other investment options. The return for you, the investor, will depend on the performance of the assets in your chosen funds. The risk profile of the funds is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This product is intended to meet the needs of investors seeking to put their money into assets for the purpose of long-term growth. The product offers a range of funds designed to meet the needs of a broad spectrum of risk appetites from those investors who are seeking short term stability, to those who are seeking long-term real growth, while being aware of their ability to lose some or all of their investment. Zurich recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets. The minimum investment amount for this product is €100 per month.

Specific Information on Fund Options

Additional information for the range of funds including fund objectives and the intended retail investor can be found at www.zurich.ie/broker-centre/key-info-docs-kerry

Term

This product has no maturity date. Although you may encash your policy at any time, you should be aware that an investment policy is a long-term financial commitment. Depending on the fund or combination of funds you select, you may be more exposed to fluctuating capital values in the short term. This investment is unsuitable if you have a short time horizon or if you are likely to need to use the proceeds of the policy in a financial emergency. You should be satisfied as to the long-term nature of this commitment with regard to your needs, resources and circumstances before entering into such a contract. Zurich reserves the right to make amendments to this product, as it deems reasonable to account for changes to taxation, legislation or other future changes. Zurich may choose to discontinue a fund option. Zurich may terminate the policy and cease to pay policy benefits if it considers you a sanctioned person or your directors or officers as sanctioned persons, or you conduct an activity which is sanctioned, according to trade or economic sanctions laws and regulations.

What are the risks and what could I get in return?

Risk Indicator



The risk indicator assumes you keep the product for seven years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

Summary Risk Indicator (SRI)

This product offers a range of funds with Summary Risk Indicator (SRI) values of 1 to 4. This rates the range of potential losses from future performance from a very low to a medium level. The SRI is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. The level of risk and the performance of the product will depend on the underlying funds chosen. A range of performance scenario projections, as well as the SRI information on our range of funds are available on our website: www.zurich.ie/broker-centre/key-info-docs-kerry

This product does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment. Additional information for the range of funds can be found at www.zurich.ie/broker-centre/key-info-docs-kerry

What happens if Zurich is unable to pay out?

If Zurich is unable to fulfil its obligations as a result of its own insolvency or the insolvency of another party linked to the fund you have chosen, you may suffer a financial loss. There is no State guarantee scheme that can compensate you for all or part of these losses.

What are the costs?

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and they are not included in the table below. The table below shows the range of cost impacts on this product, which depend on the funds chosen. To see the specific cost impacts for each fund, please see our website: www.zurich.ie/broker-centre/key-info-docs-kerry

Investment:	€1,000 each year			
Total Cost Im	pact	If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		From €16 to €27	From €99 to €227	From €164 to €596
Impact On Ret (RIY) Per Year		From 1.60% to 2.69%	From 1.01% to 2.05%	From 0.60% to 1.64%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

One-off Costs	Entry Costs	From 0.00% to 0.00%	The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.
	Exit Costs	From 0.00% to 0.00%	The impact of the costs of exiting your investment when it matures.
Ongoing Costs	Portfolio Transaction Costs	From 0.00% to 0.96%	The impact of the costs of buying and selling underlying investments for the product.
	Other Ongoing Costs	From 0.60% to 0.70%	The impact of the costs each year for managing your investments.
Incidental Costs	Performance Fees	0%	The impact of performance fees.
	Carried Interests	0%	The impact of carried interests.

How long should I hold it and can I take my money out early?

Recommended holding period: 7 years

You may encash your policy at any time. However, you should be aware that an investment policy is a long-term financial commitment. Depending on the fund or combination of funds you select, you may be more exposed to fluctuating capital values in the short term. Seven years has been chosen as the recommended holding period for this product, to enable you to have sufficient time invested to reduce the risk profile of the investment. Early disinvestment can increase the risk profile of investment in this product. Surrender penalties can also have a material effect on the charges being incurred at shorter investment periods. This impact can be seen in the Costs Over Time table. Surrender penalties will not apply for investments held for the recommended holding period or longer. You may cancel your policy within 30 days of receipt of your policy documentation. If you cancel your policy within 30 days, Zurich will refund your investment less any fall in the value of your investment that may have taken place during the 30 day period. To disinvest money from this product or to switch between funds, please contact your Financial Broker/Advisor. The minimum partial disinvestment amount for this product is €1,000. Units can usually be sold on any business day, but this may be subject to some restrictions for market reasons or at Zurich's discretion. Some funds within this product may have restrictions on early disinvestment or early disinvestment may affect capital guarantees. This information is available for our range of funds on our website: www.zurich.ie/broker-centre/key-info-docs-kerry

How can I complain?

If you are a policy owner, beneficiary or insured person, and you are not satisfied in any way with your policy, you should contact our Customer Services team. If Zurich is unable to satisfy your complaint, you may have recourse to the Financial Services & Pensions Ombudsman's office. Details of the services provided by the Financial Services & Pensions Ombudsman can be supplied to you upon request.

Zurich Customer Services, Zurich House, Frascati Road, Blackrock, Co. Dublin. Tel: (01) 799 2711

Email: customerservices@zurich.com Web: www.zurich.ie/contact-us/

Other Relevant Information

Further information on the funds available as part of this product can be found on our website: www.zurich.ie/broker-centre/key-info-docs-kerry

Zurich's Customer Guide and Policy Document for this product must be provided to you by your Financial Broker/Advisor and should also be reviewed when considering this product. Further product information, as well as fund prices and performance are available on our website: www.zurich.ie/groups/kerry

Warning: If you invest in this product you may lose some or all of the money you invest.

Warning: Past performance is not a reliable guide to future performance. Warning: The value of your investment may go down as well as up.

Warning: This product may be affected by changes in currency exchange rates.

Zurich Life Assurance plc

Zurich House, Frascati Road, Blackrock, Co. Dublin, A94 X9Y3, Ireland. Telephone: 01 283 1301 Fax: 01 283 1578 Website: www.zurich.ie Zurich Life Assurance plc is regulated by the Central Bank of Ireland.

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Balanced

For the Kerry Group Savings Plan

Objectives

The Balanced Fund is an actively managed fund which aims to achieve growth through capital gains and income from a well-diversified portfolio of global equities and equity-based financial instruments. This fund will also invest in bonds issued by governments, supranational bodies, other investment grade corporate and non-sovereign bonds and/or bond-based financial instruments. This fund invests some of its assets outside the eurozone so a currency risk arises for a euro investor. As the fund is managed from the point of view of a euro investor any currency hedging that may be conducted will be into euros. This fund is managed by Zurich Life. The return for the investor will depend on the performance of the portfolio of assets in this fund. The risk profile of this fund is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This investment option will appeal to investors who are seeking long-term real growth while being aware of their ability to lose some or all of their investment. Zurich Life Assurance plc ('Zurich') recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets.

What are the risks and what could I get in return?

Risk Indicator





The risk indicator assumes you keep the product for seven years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

Summary Risk Indicator (SRI)

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. Zurich has classified this product as 3 out of 7, which is a medium-low risk class. This rates the potential losses from future performance at a medium-low level, and poor market conditions are unlikely to impact the capacity of Zurich to pay you. This fund does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment.

Performance Scenarios

Investment: €1,000 eac	ch year			
Scenarios		1 Year	4 Years	7 Years (Recommended Holding Period)
Stress Scenario	What you might get back after costs	€712.57	€2,697.49	€4,388.81
	Average return each year	-28.70%	-9.40%	-6.50%
Unfavourable Scenario	What you might get back after costs	€901.72	€3,629.34	€6,605.63
	Average return each year	-9.80%	-2.40%	-0.80%
Moderate Scenario	What you might get back after costs	€1,051.12	€4,598.40	€8,911.67
	Average return each year	5.10%	3.50%	3.50%
Favourable Scenario	What you might get back after costs	€1,217.76	€5,808.69	€12,026.49
	Average return each year	21.80%	9.80%	8.00%
Accumulated Investment Amount		1000	4000	7000

Performance Scenarios

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs will have on your investment over time.

Investment:	€1,000 each year			
Scenarios		If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		€23.44	€192.07	€464.88
Impact On Retu (RIY) Per Year	irn	2.34%	1.69%	1.27%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

This table shows the impact on return per year					
One-off Costs	Entry Costs	0.00%	The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.		
	Exit Costs	0.00%	The impact of the costs of exiting your investment when it matures.		
Ongoing Costs	Portfolio Transaction Costs	0.59%	The impact of the costs of us buying and selling underlying investments for the product.		
	Other Ongoing Costs	0.68%	The impact of the costs each year for managing your investments.		
Incidental Costs	Performance Fees	0.00%	The impact of performance fees.		
	Carried Interests	0.00%	The impact of carried interests.		

Warning: If you invest in this product you may lose some or all of the money you invest.

Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Warning: Benefits may be affected by changes in currency exchange rates.

Zurich Life Assurance plc

Zurich House, Frascati Road, Blackrock, Co. Dublin, Ireland. Telephone: 01 283 1301 Fax: 01 283 1578 Website: www.zurich.ie Zurich Life Assurance plc is regulated by the Central Bank of Ireland.



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Fund Specific Information as at 30 June 2022



Cash

For the Kerry Group Savings Plan

Objectives

The Cash Fund is invested in deposits with leading institutions, money market instruments and short-dated fixed income securities issued by governments of the euro currency bloc. No non-euro exposure is permitted in this fund. This fund is managed by Zurich Life. The return for the investor will depend on the performance of the portfolio of assets in this fund. The risk profile of this fund is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This investment option will appeal to investors who are seeking short-term stability while being aware of their ability to lose some or all of their investment. Zurich Life Assurance plc ('Zurich') recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets.

What are the risks and what could I get in return?







Summary Risk Indicator (SRI)

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. Zurich has classified this product as 1 out of 7, which is the lowest risk class. This rates the potential losses from future performance at a very low level, and poor market conditions are very unlikely to impact the capacity of Zurich to pay you. This fund does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment.

Performance Scenarios

Investment: €1,000 each	n year			
Scenarios		1 Year	4 Years	7 Years (Recommended Holding Period)
Stress Scenario	What you might get back after costs	€979.91	€3,915.32	€6,905.72
	Average return each year	-2.00%	-0.50%	-0.20%
Unfavourable Scenario	What you might get back after costs	€974.87	€3,826.36	€6,641.72
	Average return each year	-2.50%	-1.10%	-0.70%
Moderate Scenario	What you might get back after costs	€979.01	€3,850.78	€6,694.29
	Average return each year	-2.10%	-0.90%	-0.60%
Favourable Scenario	What you might get back after costs	€982.65	€3,873.36	€6,743.80
	Average return each year	-1.70%	-0.80%	-0.50%
Accumulated Investment A	mount	1000	4000	7000

Performance Scenarios

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs will have on your investment over time.

Investment:	€1,000 each year			
Scenarios		If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		€16.00	€98.50	€163.77
Impact On Retur (RIY) Per Year	rn	1.60%	1.01%	0.60%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

This table shows th	e impact on return per year		
One-off Costs	Entry Costs	0.00%	The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.
	Exit Costs	0.00%	The impact of the costs of exiting your investment when it matures.
Ongoing Costs	Portfolio Transaction Costs	0.00%	The impact of the costs of us buying and selling underlying investments for the product.
	Other Ongoing Costs	0.60%	The impact of the costs each year for managing your investments.
Incidental Costs	Performance Fees	0.00%	The impact of performance fees.
	Carried Interests	0.00%	The impact of carried interests.

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Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Warning: Benefits may be affected by changes in currency exchange rates.

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Cautiously Managed

For the Kerry Group Savings Plan

Objectives

The Cautiously Managed Fund is an actively managed fund which aims to achieve growth through capital gains and income from a well-diversified portfolio of bonds, equities and cash. The bond portion of the fund is comprised of bonds issued by governments, supranational bodies, other investment grade corporate and non-sovereign bonds and/or bond-based financial instruments. The equity portion of the fund is invested in global equities and equity-based financial instruments. This fund invests some of its assets outside the eurozone so a currency risk arises for a euro investor. As the fund is managed from the point of view of a euro investor any currency hedging that may be conducted will be into euros. This fund is managed by Zurich Life. The return for the investor will depend on the performance of the portfolio of assets in this fund. The risk profile of this fund is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This investment option will appeal to investors who are seeking long-term real growth while being aware of their ability to lose some or all of their investment. Zurich Life Assurance plc ('Zurich') recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets.

What are the risks and what could I get in return?

Risk Indicator





The risk indicator assumes you keep the product for seven years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

Summary Risk Indicator (SRI)

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. Zurich has classified this product as 3 out of 7, which is a medium-low risk class. This rates the potential losses from future performance at a medium-low level, and poor market conditions are unlikely to impact the capacity of Zurich to pay you. This fund does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment.

Performance Scenarios

Investment: €1,000 each	n year			
Scenarios		1 Year	4 Years	7 Years (Recommended Holding Period)
Stress Scenario	What you might get back after costs	€802.40	€3,104.70	€5,210.83
	Average return each year	-19.80%	-6.10%	-4.10%
Unfavourable Scenario	What you might get back after costs	€928.11	€3,711.84	€6,659.26
	Average return each year	-7.20%	-1.90%	-0.70%
Moderate Scenario	What you might get back after costs	€1,026.99	€4,337.23	€8,101.96
	Average return each year	2.70%	2.00%	2.10%
Favourable Scenario	What you might get back after costs	€1,131.95	€5,055.13	€9,846.82
	Average return each year	13.20%	6.00%	5.00%
Accumulated Investment A	mount	1000	4000	7000

Performance Scenarios

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs will have on your investment over time.

Investment:	€1,000 each year			
Scenarios		If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		€20.82	€156.74	€343.00
Impact On Retu (RIY) Per Year	rn	2.08%	1.45%	1.04%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

This table shows the impact on return per year					
One-off Costs	Entry Costs	0.00%	The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.		
	Exit Costs	0.00%	The impact of the costs of exiting your investment when it matures.		
Ongoing Costs	Portfolio Transaction Costs	0.39%	The impact of the costs of us buying and selling underlying investments for the product.		
	Other Ongoing Costs	0.65%	The impact of the costs each year for managing your investments.		
Incidental Costs	Performance Fees	0.00%	The impact of performance fees.		
	Carried Interests	0.00%	The impact of carried interests.		

Warning: If you invest in this product you may lose some or all of the money you invest.

Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Warning: Benefits may be affected by changes in currency exchange rates.

Zurich Life Assurance plc

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Eurozone Equity

For the Kerry Group Savings Plan

Objectives

The Eurozone Equity Fund is an actively managed fund which aims to achieve growth through capital gains and income from a well-diversified portfolio of eurozone equities and equity-based financial instruments. For tactical reasons, the fund may also invest in cash or cash equivalents. This fund is managed by Zurich Life. The return for the investor will depend on the performance of the portfolio of assets in this fund. The risk profile of this fund is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This investment option will appeal to investors who are seeking long-term real growth while being aware of their ability to lose some or all of their investment. Zurich Life Assurance plc ('Zurich') recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets.

What are the risks and what could I get in return?







The risk indicator assumes you keep the product for seven years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

Summary Risk Indicator (SRI)

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. Zurich has classified this product as 4 out of 7, which is a medium risk class. This rates the potential losses from future performance at a medium level, and poor market conditions could impact the capacity of Zurich to pay you. This fund does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment.

Performance Scenarios

Investment: €1,000 each	n year			
Scenarios		1 Year	4 Years	7 Years (Recommended Holding Period)
Stress Scenario	What you might get back after costs	€514.21	€1,809.89	€2,692.64
	Average return each year	-48.60%	-18.00%	-12.80%
Unfavourable Scenario	What you might get back after costs	€809.44	€3,015.09	€5,138.37
	Average return each year	-19.10%	-6.80%	-4.30%
Moderate Scenario	What you might get back after costs	€1,029.72	€4,357.95	€8,158.42
	Average return each year	3.00%	2.20%	2.20%
Favourable Scenario	What you might get back after costs	€1,299.28	€6,296.72	€13,058.58
	Average return each year	29.90%	12.00%	9.30%
Accumulated Investment Ar	nount	1000	4000	7000

Performance Scenarios

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs will have on your investment over time.

Investment:	€1,000 each year			
Scenarios		If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		€26.88	€224.03	€551.93
Impact On Retu (RIY) Per Year	rn	2.69%	2.05%	1.64%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

This table shows the impact on return per year					
One-off Costs	Entry Costs 0.00%		The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.		
	Exit Costs	0.00%	The impact of the costs of exiting your investment when it matures.		
Ongoing Costs	Portfolio Transaction Costs	0.96%	The impact of the costs of us buying and selling underlying investments for the product.		
	Other Ongoing Costs	0.67%	The impact of the costs each year for managing your investments.		
Incidental Costs	Performance Fees	0.00%	The impact of performance fees.		
	Carried Interests	0.00%	The impact of carried interests.		

Warning: If you invest in this product you may lose some or all of the money you invest.

Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Warning: Benefits may be affected by changes in currency exchange rates.

Zurich Life Assurance plc

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International Equity

For the Kerry Group Savings Plan

Objectives

The International Equity Fund is an actively managed fund which aims to achieve growth through capital gains and income from a portfolio of international equities and equity-based financial instruments. For tactical reasons, the fund may also invest in cash or international bonds issued by governments, supranational bodies, other investment grade corporate and non-sovereign bonds and bond-based financial instruments. This fund invests some of its assets outside the eurozone so a currency risk arises for a euro investor. As the fund is managed from the point of view of a euro investor any currency hedging that may be conducted will be into euros. This fund is managed by Zurich Life. The return for the investor will depend on the performance of the portfolio of assets in this fund. The risk profile of this fund is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This investment option will appeal to investors who are seeking long-term real growth while being aware of their ability to lose some or all of their investment. Zurich Life Assurance plc ('Zurich') recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets.

What are the risks and what could I get in return?

Risk Indicator





The risk indicator assumes you keep the product for seven years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

Summary Risk Indicator (SRI)

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. Zurich has classified this product as 4 out of 7, which is a medium risk class. This rates the potential losses from future performance at a medium level, and poor market conditions could impact the capacity of Zurich to pay you. This fund does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment.

Performance Scenarios

Investment: €1,000 eac	h year			
Scenarios		1 Year	4 Years	7 Years (Recommended Holding Period)
Stress Scenario	What you might get back after costs	€614.18	€2,251.70	€3,516.98
	Average return each year	-38.60%	-13.40%	-9.40%
Unfavourable Scenario	What you might get back after costs	€863.12	€3,458.22	€6,326.53
	Average return each year	-13.70%	-3.60%	-1.40%
Moderate Scenario	What you might get back after costs	€1,072.40	€4,840.53	€9,697.86
	Average return each year	7.20%	4.90%	4.80%
Favourable Scenario	What you might get back after costs	€1,322.64	€6,768.11	€14,947.14
	Average return each year	32.30%	14.10%	11.40%
Accumulated Investment A	mount	1000	4000	7000

Performance Scenarios

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs will have on your investment over time.

Investment:	€1,000 each year			
Scenarios		If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		€25.89	€227.44	€595.83
Impact On Retu (RIY) Per Year	rn	2.59%	1.92%	1.50%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

e impact on return per year		
Entry Costs	0.00%	The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.
Exit Costs	0.00%	The impact of the costs of exiting your investment when it matures.
Portfolio Transaction Costs	0.80%	The impact of the costs of us buying and selling underlying investments for the product.
Other Ongoing Costs	0.70%	The impact of the costs each year for managing your investments.
Performance Fees	0.00%	The impact of performance fees.
Carried Interests	0.00%	The impact of carried interests.
	Entry Costs Exit Costs Portfolio Transaction Costs Other Ongoing Costs Performance Fees	Entry Costs 0.00% Exit Costs 0.00% Portfolio Transaction Costs 0.80% Other Ongoing Costs 0.70% Performance Fees 0.00%

Warning: If you invest in this product you may lose some or all of the money you invest.

Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Warning: Benefits may be affected by changes in currency exchange rates.

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Long Bond

For the Kerry Group Savings Plan

Objectives

The Long Bond Fund aims to achieve growth by investing mainly in longer-dated bonds with over ten years to maturity primarily issued by eurozone governments. The minimum duration of the fund may not be less than 75% of its investment universe. The managers may also invest in supranational bonds, other investment grade corporate and non-sovereign bonds and/or bond-based financial instruments. This fund is managed by Zurich Life. The return for the investor will depend on the performance of the portfolio of assets in this fund. The risk profile of this fund is based on the seven year recommended holding period. Investments for longer terms are expected to lower the level of risk and shorter investment terms are expected to increase the level of risk.

Intended Retail Investor

This investment option will appeal to investors who are seeking long-term real growth while being aware of their ability to lose some or all of their investment. Zurich Life Assurance plc ('Zurich') recommends that the investor is sufficiently informed about financial markets or that they have received appropriate professional advice to ensure they are aware that the value of this investment will move up and down with the performance of the assets.

What are the risks and what could I get in return?







The risk indicator assumes you keep the product for seven years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

Summary Risk Indicator (SRI)

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because Zurich is not able to pay you. Zurich has classified this product as 3 out of 7, which is a medium-low risk class. This rates the potential losses from future performance at a medium-low level, and poor market conditions are unlikely to impact the capacity of Zurich to pay you. This fund does not include any protection from future market performance so you could lose some or all of your investment. If Zurich is not able to pay you what is owed, you could lose your entire investment.

Performance Scenarios

Investment: €1,000 each	n year			
Scenarios		1 Year	4 Years	7 Years (Recommended Holding Period)
Stress Scenario	What you might get back after costs	€797.69	€3,072.12	€5,139.39
	Average return each year	-20.20%	-6.40%	-4.30%
Unfavourable Scenario	What you might get back after costs	€903.72	€3,430.25	€5,829.59
	Average return each year	-9.60%	-3.80%	-2.60%
Moderate Scenario	What you might get back after costs	€985.93	€3,918.38	€6,882.09
	Average return each year	-1.40%	-0.50%	-0.20%
Favourable Scenario	What you might get back after costs	€1,074.66	€4,476.74	€8,135.45
	Average return each year	7.50%	2.90%	2.20%
Accumulated Investment A	mount	1000	4000	7000

Performance Scenarios

The Reduction in Yield (RIY) shows what impact the total costs you pay will have on the investment return you might get. The total costs take into account one-off, ongoing and incidental costs. The amounts shown here are the cumulative costs of the product itself, for three different holding periods. They include potential early exit penalties. The figures assume you invest €1,000 each year. The figures are estimates and may change in the future.

Costs Over Time

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs will have on your investment over time.

Investment:	€1,000 each year			
Scenarios		If you cash in after 1 year	If you cash in after 4 years	If you cash in after 7 years (Recommended Holding Period)
Total Costs		€16.32	€102.56	€175.52
Impact On Retu (RIY) Per Year	ırn	1.63%	1.03%	0.63%

Composition of Costs

The table below shows:

- The impact each year of the different types of costs on the investment return you might get at the end of the recommended holding period.
- The meaning of the different cost categories.

This table shows the impact on return per year					
One-off Costs	Entry Costs 0.00%		The impact of the costs you pay when entering your investment. This includes the costs of distribution of your product.		
	Exit Costs	0.00%	The impact of the costs of exiting your investment when it matures.		
Ongoing Costs	Portfolio Transaction Costs	0.02%	The impact of the costs of us buying and selling underlying investments for the product.		
	Other Ongoing Costs	0.60%	The impact of the costs each year for managing your investments.		
Incidental Costs	Performance Fees	0.00%	The impact of performance fees.		
	Carried Interests	0.00%	The impact of carried interests.		

Warning: If you invest in this product you may lose some or all of the money you invest.

Warning: Past performance is not a reliable guide to future performance.

Warning: The value of your investment may go down as well as up.

Warning: Benefits may be affected by changes in currency exchange rates.

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