

Sustainability related disclosures for Zurich Pension Trustees Ireland Limited (ZPTIL)

Information on policies on the integration of sustainability risks into the investment decision-making process

ZPTIL invests all scheme contributions in insurance policies provided by Zurich Life. Detailed information on how Zurich Life considers sustainability risks when making investment decisions is available [here](#).

No consideration of sustainability adverse impacts

ZPTIL does not consider sustainability adverse impacts in its own right. However, ZPTIL invests all scheme contributions in insurance policies provided by Zurich Life. As a large entity, Zurich Life is required to publish information on how it considers the principal adverse impacts of investment decisions on sustainability factors. This information is available [here](#).

Transparency of remuneration policies in relation to the integration of sustainability risks

The remuneration policy implemented by ZPTIL is consistent with the integration of sustainability risks including regular evaluation of whether the remuneration architecture does not encourage any inappropriate risk taking.

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