

Sustainability related disclosures for Zurich Ireland Master Trustee DAC (ZIMT DAC)

Information on policies on the integration of sustainability risks into the investment decision-making process

ZIMT DAC invests all scheme contributions in insurance policies provided by Zurich Life. Detailed information on how Zurich Life considers sustainability risks when making investment decisions is available [here](#).

No consideration of sustainability adverse impacts

ZIMT DAC does not consider sustainability adverse impacts in its own right. However, ZIMT DAC invests all scheme contributions in insurance policies provided by Zurich Life. As a large entity, Zurich Life is required to publish information on how it considers the principal adverse impacts of investment decisions on sustainability factors. This information is available [here](#).

Transparency of remuneration policies in relation to the integration of sustainability risks

The remuneration policy implemented by ZIMT DAC is consistent with the integration of sustainability risks including regular evaluation of whether the remuneration architecture does not encourage any inappropriate risk taking.

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