

Executive Pension Plan

A.P. Pension
Plan Type**R**

(as per the illustration)

S.P. Pension
Plan Type**R**

(as per the illustration)

Intermediary Name

Financial Advisor
NameIntermediary
Number**Note:**Please complete in
BLOCK CAPITALS.**A Personal Details**

Mr

Mrs

Ms

Forename

Surname

Address

Note:Proof of date of birth
of Life Insured is
required to make a
claim. If your date of
birth is incorrect any
claim payment will be
recalculated.**Note:***Appendix I of the
Revenue Pensions
Manual defines a
"20% director" as
someone who directly
or indirectly at any
time in the last three
years owned or
controlled more than
20% of the voting
rights in the employer
company, or in the
parent company of the
employer company.

Date of Birth

Sex

M

F

Marital Status

Married/Civil Partner

Single

Separated

Widow(er)

Divorced/Former Civil Partner

PPS Number

(Please submit a recent P60 or payslip
as proof for Revenue approval)

Contact Number

Email Address

Nationality

Occupation

Country of
Residence

Please describe fully and if your occupation is 'Company Director' please detail the nature of the business.

Is the Employee a 20% Director?*

Yes

No

Date of Entry
into ServiceAnnual Salary/
Earnings

€

Normal
Retirement Age

Do full vested rights accrue to the Employee immediately?

Yes

No

If NO, please specify the number of years after which vested rights accrue.

(0 - 2 years)

Special Instructions**B Web Access to Policy Information**

You can look up details of your policy (including a daily updated value) online at the Client Centre on our website.

Do you wish to register for the Client Centre?

Yes

No

C Contribution Details

Regular Payment

Employee Pension contribution	€
Employer Pension contribution	€
AVC [†]	€
Total	€

Start Date **0** **1**

Billing Date 1st 7th 15th

Note: If a billing date is not specified this will default to the 1st.

Single Payment*

Employee Pension contribution	€
Employer Pension contribution	€
AVC [†]	€
Total	€

* Does this single payment represent a transfer from another pension arrangement? Yes No

If **YES**, please provide details of where the Transfer Acceptance Letter should be sent to.

Life Insurance
Company

Policy No.

Also, if the transfer payment is the subject of a Pension Adjustment Order (PAO) please tick here and supply a copy of the PAO.

Note:

[†]Please note that it is not possible to make a standalone AVC.

D Regular Contribution Increase Options

Please choose Option 1 or 2:

If you do not select any of these options, we will automatically apply Option 1.

1. Standard Indexation

Select this option if you want your contributions to be increased each year, in line with inflation.

If you want your contributions to index at each anniversary, please tick here.

2. Level Contributions

Select this option if you **do not want your contribution to increase each year**. Selecting this option means that your contribution will reduce, in real terms, over time.

If you do not want your contributions to increase, please tick here.

Note:

Single contributions can only be paid by bank draft or cheque.

E Method of Payment

Direct Debit Monthly Quarterly Half-yearly Yearly

OR

Bank Draft/Cheque Half-yearly Yearly Single Contribution

Bank drafts and cheques should be made payable to Zurich Life.

F Your Investment Options

If you choose the Personalised GuidePath option below then this investment strategy will apply to both single and regular contributions.

Please select either **Option 1** OR **Option 2**

Option 1 Personalised GuidePath

The Personalised GuidePath investment strategy automatically moves your pension money through a series of investment funds tailored to your risk appetite as you go through your working life. As you near retirement, your pension money is gradually switched into funds appropriate for your retirement plan. You can personalise the growth stage, retirement planning stage or strategy end date of your Personalised GuidePath at any time using the secure web portal at zurich.ie. (Please note that your selection below will not impact the settings on any of your existing policies).

I wish to select the Personalised GuidePath Investment Strategy

Growth Stage	Your Personalised GuidePath defaults to the medium risk/return growth stage. If, instead, you wish to choose an alternative, please specify here:			
	High	Medium	Low	
Retirement Planning Stage	Your Personalised GuidePath defaults to target tax free cash (25%) and Annuity (75%) at the end of your retirement planning stage. If, instead, you wish to choose an alternative, please specify here:			
	Tax-Free Cash	%	Annuity	% ARF % (must total 100%)
Strategy End Age	Your Personalised GuidePath strategy end age defaults to your normal retirement age. If, instead, you wish to choose an alternative age, please specify here:			

OR

Option 2 Choose your own funds

If you wish to make a selection below, please **DO NOT** complete the Personalised GuidePath option above. You may choose to invest in a maximum of ten funds. If you wish to invest in a fund(s) that is not listed below, please use the 'Other Funds' box to detail your choice.

Fund Name	Single Contribution	Regular Contribution
Prisma 2	%	%
Prisma 3	%	%
Prisma 4	%	%
Prisma 5	%	%
Prisma Max	%	%
SuperCAPP	%	%
Cautiously Managed	%	%
Balanced	%	%
Performance	%	%
Dynamic	%	%
Cash	%	%
Active Fixed Income	%	%
Active Asset Allocation	%	%
International Equity	%	%
Other Funds - please see the 'Fund Guide' on zurich.ie for a full list of available funds.		
	%	%
	%	%
	%	%
	%	%
	%	%
Total	100%	100%

For single contributions, units are bought at the ruling price on a date not later than three working days following receipt of the single contribution and the completed application form. For regular contributions, units are bought at the ruling price on the date each contribution is due. If any contribution is not received in full on the date due, we may buy units on the day that you pay that full contribution.

Note:

In addition to Zurich Life's normal Annual Management Charge (AMC) there is an extra AMC applicable on some funds. Please refer to individual fund factsheets on zurich.ie for further information.

Note:

It is important that you clearly write the full fund name when making a selection to avoid any delay in processing your application.

G Revenue Information

Employer Details

Employer Name

Registered /
Business Address

Country of
Incorporation

Company Registration
Number (if applicable)

Employer Revenue
Reference Number

Contact Number

Email Address

Other Pension Policies - details are required as part of the Revenue Commissioners approval process.

1. Other pension policies relating to your current employment

This section must be completed in all instances

Do you have other pension entitlements relating to this employment? Yes No

If yes, please provide details below:

Name of scheme

Life Assurance
Company

Policy number

NRA (Normal
Retirement Age)

Current fund value

€

Status

Paid Up

Live

If live, current monthly
employer contribution

€

If live, current monthly
employee contribution

€

2. Other pension policies relating to previous employment

This section may be required if an employee is near the maximum allowable contribution for this employment and retirement benefits are being calculated using the uplifted scale.

Do you have pension entitlements from a previous employment or under any Personal Pension or PRSA?

If yes, please provide details below:

Name of
scheme/policy
Life Assurance
Company

Policy number

Current fund value

€

If applicable, please use a separate sheet to give details of other pension policies.

Note:

All policies in respect of the same employment should have the same NRA.

Other Details

H Employer's Declaration

I confirm that the Pension policy effected in pursuance of this application will be held by the Employer under irrevocable trust for the purpose of providing retirement and other relevant benefits as defined by Chapter 1, Part 30 of the Taxes Consolidation Act, 1997 for the Life Insured and/or his/her spouse and dependants as set out in this policy(ies).

I agree that the policy(ies) shall be based upon the statements and declaration made by the Life Insured as a part of the application for this policy(ies) and accept that the policy(ies) will be conditional on the approval by the Revenue Commissioners of the trust as an exempt approved scheme under Chapter 1, Part 30 of the Taxes Consolidation Act, 1997.

I consent to Zurich Life Assurance plc's seeking information and benefit details from the administrator or trustees or any other relevant insurance company of any scheme, arrangement or contract of the Employer, and I authorise the giving of such information and details.

 **Director/Company Secretary on behalf of the Employer:**
Please sign and date.

H Employer's Declaration (continued)

Registered Administrator

Section 59 of the Pensions Act 1990, as amended requires the Trustees of every Pension Scheme to appoint a Registered Administrator. Zurich Life Assurance plc will provide the service of Registered Administrator (Category III - Annual Benefit Statements and Maintain Accurate Records) for the scheme unless advised to the contrary.

Signature of Director/Company Secretary on behalf of the Employer

X

Date

Name (Print)

Position

Note:
Please ensure that you sign the box at the bottom of Section I.

I Declarations by Life Insured

(i) Data Protection Notice

Zurich Life Assurance plc ('Zurich Life', 'we', 'our') is a member of Zurich Insurance Group ('the Group'). Zurich Life is the data controller for this contract under data protection legislation. Our Data Protection Notice ('Notice') for this product is detailed at the end of this form. Please read this carefully.

By signing this form I confirm that I have read and understood the Data Protection Notice.

I authorise the Department of Employment Affairs and Social Protection or the Revenue Commissioners to advise Zurich Life of my most recent address on their records at any future time.

(ii) Marketing Preferences

From time to time, we would like to contact you to keep you up to date with news and offers from Zurich Life and those of the Zurich Group or third parties that we recommend. If you are happy for us to do this, please choose how you would like us to contact you.

For news, updates and offers from Zurich Life by:

Post Email Phone Text/Digital message

For news, updates and offers from the Zurich Group or third parties by:

Post Email Phone Text/Digital message

If at any time you would like to change your preferences or remove your permission, all you need to do is contact us by phone on 01 799 2711, by email at customerservices@zurich.com, or by writing to Customer Services, Zurich Life Assurance plc, Zurich House, Frascati Road, Blackrock, FREEPOST, Co. Dublin.

(iii) Policy Declaration

If the policy was sold, signed or completed outside Ireland, insert the name of the country where it was sold, signed or completed.

I declare that the statements in this application are true and complete (including any statements written down at my dictation), and I agree that this declaration shall be the basis for the proposed contract of insurance.

I consent to Zurich Life's seeking information and benefit details from the administrator or trustees or any other relevant insurance office of any scheme, arrangement or contract of which I am or have been a member, and I authorise the giving of such information and details.

I confirm that I have read and fully understand all parts of the above declaration and that I will be the beneficial owner of this policy.

Signature of Life Insured

X

Date

 **Life Insured:**
Please sign and date.

J Application Checklist

Please ensure that the following details have been completed on the application form.

Please tick ☒

Any questions which are amended have been initialled.

All personal details are fully complete.

Intermediary name, Financial Advisor name and Intermediary number are complete.

The occupation of the Life Insured has been supplied.

The Declaration has been signed and dated by the Life Insured.

The information submitted with this application is consistent with any previously submitted online application.

K Letter of Exchange (do not detach)

Between the
Employer:

And the Employee:

Date

Dear Employee,

The Employer hereby offers you the advantages of an Executive Pension Plan for the purpose of providing you with retirement benefits. The Executive Pension Plan policy commences on the date of this letter ('Start Date') and is governed by this letter and the Policy Conditions, a copy of which you will receive.

The Employer now establishes the Policy under irrevocable trust to be administered according to the Policy Conditions. This retirement benefits scheme is capable of being treated by the Revenue Commissioners as an exempt approved scheme to provide you with relevant benefits as defined in Chapter 1, Part 30, Taxes Consolidation Act, 1997.

The Policy is an occupational pension scheme and a 'Defined Contribution' scheme within the meaning of the Pensions Act 1990, and this letter and the Policy Conditions will be construed subject to the provisions of the Pensions Act.

The Policy benefits will be provided by means of an assurance or assurances, under the policy or policies issued by Zurich Life Assurance plc ('the Life Insurance Company') in pursuance of the application, and any subsequent or supplementary applications made to the Life Insurance Company.

The Employer, as Trustee, will hold your Policy or Policies issued by the Life Insurance Company in relation to the Policy and any endorsements. You will receive copies for your information.

The contributions payable towards the assurance or assurances will be those contributions made by you and/or the Employer in accordance with the applications, subject to the Policy Conditions.

The appropriate Stamp Duty has been or will be paid to the Revenue Commissioners under the Statutes for the time being in force.

Please acknowledge receipt of this letter by signing below and returning it to me.

Yours faithfully

Signature

X


Name (Print)

Position (Print)

I acknowledge receipt of this letter:

Signature of Employee

X


**Authorised to sign
on behalf of the
Employer:**

Please sign.


Employee:
Please sign.

Note:

This letter of exchange establishes the employer as trustee of the proposed pension scheme. It is important that the employer understands their responsibilities as trustees as per Pensions Act (as amended) 1990.

Data Protection Notice

About this Notice

Everyone has rights with regard to the way in which their personal data is handled. During the course of our activities we will collect, store and process personal data about you. The purpose of this Notice is to set out some information on the collection and processing of your personal data. Further information can be obtained in our Privacy Policy which is available at www.zurich.ie/privacy-policy.

The Data we collect

We collect the following personal data ('Data') from you (unless you are a member of a group scheme, in which case we may collect the Data from your employer or the trustee of the scheme):

- **Contact and identifying information** such as title, name, address, email, telephone number, gender, marital status, date of birth, occupation, PPS number, nationality, country of residence and photographic identification. We require this Data to identify you, contact you, conduct a suitability assessment (in the event of a sale via a financial advisor employed by or tied to Zurich Life), to fulfil our contract with you and to comply with legal obligations (e.g. performance of anti-money laundering checks). For investment products we also collect your US citizen status and your Tax Identification Numbers from other countries (if applicable) which we require to comply with Revenue law. If you are a member of a group scheme, we may also collect your employer's details.
- **Financial information** such as bank details, credit/debit card details (where needed) and income details (where applicable). We require this Data so we can assess the premium to be paid, to fulfil our contract with you and to comply with legal obligations.
- **Medical condition and health status** for protection products and some pension and investment products which also offer life and serious illness benefits, we collect medical information relating to: personal habits (e.g. smoking or consumption of alcohol), prescription information and medical history. For pension products we may collect disability information (e.g. if you apply for an early retirement due to ill health). We require this Data so that we can fulfil our contract with you.
- **Other sensitive information** - in certain cases, we may receive sensitive information from which it may be possible to infer your trade union membership, religious or political beliefs (e.g. if you are a member of a group scheme through a professional, trade, religious, community or political organisation). In addition, we may obtain information about your criminal record or civil litigation history in the process of preventing, detecting and investigating fraud. We may obtain your PEP (politically exposed person) status, which is necessary for compliance with anti-money laundering legislation.

Data collected from third parties

We may collect Data from third parties if you engage with us through a third party e.g. through a financial broker/advisor or, in the case of a group scheme, through your employer. We do this in order to fulfil our contract and provide services to you. We may also obtain Data from third parties so that we can assess a claim.

What do we do with your Data?

We collect and process this Data to manage and administer our relationship with you. We may use, process and store the Data, for the following purposes:

- Risk evaluation, product suitability, policy execution, premium setting, premium collection, claims assessment, claims processing, claims payment, to provide annual statements, to create trustee annual reports (in the context of group schemes), for statistical evaluation, for survey purposes or to otherwise ensure the Group service delivery. Zurich Life or other members of the Group may contact you in connection with these purposes. We do this in order to provide you with the services for which you have contracted with us.
- We may check the Data you have provided against international/economic or financial sanctions laws or regulated listings to comply with legal obligations (e.g. anti-fraud and anti-money laundering requirements) or otherwise to protect our legitimate interests and/or the legitimate interests of others.

Sharing of Data

In order to provide a seamless service, we may share your Data (where appropriate):

- With other companies in the Group such as branches, subsidiaries, affiliates within the Group, partners of the Group, coinsurance and reinsurance companies located in Ireland and abroad, including outside the European Economic Area ('EEA').
- If you apply for, or purchase, one of our products through a financial broker/advisor or another third party (e.g. your employer if you are a member of a group scheme), we will, as appropriate, correspond with that third party in relation to your products: this may result in us sharing your Data with that third party.
- Without your consent or without consulting you, when we believe that it is appropriate to comply with our legal obligations, a Court Order or to cooperate with State bodies (e.g. Revenue, the Central Bank, The Pensions Authority and law enforcement agencies).
- On the sale, transfer or reorganisation of our or our Group's business (or any part of it).
- With business partners, suppliers and sub-contractors with whom we work and/or engage (e.g. auditors, cloud service providers, medical professionals, third-party claim administrators and outsourced service providers) to assist us in carrying out business activities which are in our legitimate business interest and where such interests are not overridden by your interests.
- In order to enforce this Notice or other legal rights, to protect the security and safety of others, and to prevent fraud.

For further information with respect to the third parties that we may share Data with, please see our Privacy Policy which is available at www.zurich.ie/privacy-policy.

Continued overleaf

Data Protection Notice (continued)

Where transfers of Data take place outside the European Economic Area ("EEA"), we ensure that they are undertaken lawfully and in accordance with appropriate safeguards. Data may be transferred to, and stored outside the European Union ("EU") or EEA and in a country for which there is no adequacy decision relating to the safeguards for Personal Data from the European Commission. In such instances, appropriate safeguards are put in place to protect your Data. For further information with respect to the non-EU or non-EEA countries to which your Data may be transferred and for which there is no adequacy decision relating to the safeguards for Personal Data from the European Commission or for a copy of the safeguards put in place to protect your Data, please see our Privacy Policy which is available at www.zurich.ie/privacy-policy.

If you have any questions about your Data, you can contact our Data Protection Officer, free of charge, using the contact details below.

Marketing

Depending on the marketing preferences you have expressed in any application forms for our products or services, we may send you details of offers and news that we would like to share with you. Please note that you have the right to change your preferences at any time by contacting us by phone on 01 799 2711, by email at customerservices@zurich.com, or by writing to Customer Services, Zurich Life Assurance plc, Zurich House, Frascati Road, Blackrock, FREEPOST, Co. Dublin.

Data Retention

The time periods for which we retain your Data depend on the purposes for which we use it. We will keep your Data for no longer than is required or permitted. For more detail, see our Data Retention Policy at www.zurich.ie/privacy-policy.

Data Subject Rights

You have the following rights in relation to your Data which is held by Zurich Life:

1. To ask for details of your Data held by us.
2. To ask for a copy of your Data.
3. To have any inaccurate or misleading Data rectified.
4. To have your Data erased.
5. To restrict the processing of your Data in certain circumstances.
6. To object to the processing of your Data.
7. To transfer your Data to a third party.
8. A right not to be subject to automated decision making.
9. The right to receive notification of a Data breach.
10. Where processing is based on consent, the right to withdraw such consent.
11. The right to lodge a complaint to the Data Protection Commission.

If you wish to avail of these rights, a request must be submitted in writing to our Data Protection Officer. In order to protect your privacy, you may be asked to provide suitable proof of identification before we can process your request.

Our Data Protection Officer is contactable by phone, email, or post via:

- Zurich Life Customer Services on 01 799 2711
- dataprotectionofficer@zurich.ie
- Data Protection Officer, Zurich Life, Zurich House, Frascati Road, Blackrock, FREEPOST, Co. Dublin.

Privacy Policy

Please note that this Notice is not a stand-alone document and should be reviewed in conjunction with our Privacy Policy which is available at www.zurich.ie/privacy-policy.

SEPA Direct Debit Mandate

Zurich Life Unique Mandate

Reference Number (to be completed by the creditor)

Creditor Identifier

IE43ZZZ992829



Important Note: By signing this mandate form, you authorise (A) Zurich Life Assurance plc to send instructions to your bank to debit your account and (B) your bank to debit your account in accordance with the instruction from Zurich Life Assurance plc. As part of your rights, you are entitled to a refund from your bank under the terms and conditions of your agreement with your bank. A refund must be claimed within 8 weeks starting from the date on which your account was debited. Your rights are explained in a statement that you can obtain from your bank.

Please Return to:

Creditor Name **ZURICH LIFE ASSURANCE PLC**
Creditor Address **ZURICH HOUSE, FRASCATI ROAD, BLACKROCK**
CO. DUBLIN, IRELAND
Type of Payment **RECURRENT**

Please complete all the fields below:

Account Holder Name
Account Holder Address
City/Postcode Country

IBAN (International Bank Account Number)

Signature(s) of Account Holder(s)

X

X

SWIFT BIC (Bank Identification Code)

Date of Signing

Mandate Declaration

Direct debits will be collected from your bank on the chosen date* of the month the contribution is due. Under Single Euro Payments Area (SEPA) legislation, you are entitled to 14 calendar days prior notice of: (i) the commencement of a direct debit collection from your bank account by Zurich Life or (ii) where there is a change in the direct debit amounts or bank account details. However, SEPA also allows for a shorter notification period and to ensure timely collection of your contributions, Zurich Life operates a three day notification period. This does not affect your rights as outlined in the SEPA Direct Debit Mandate.

*The default chosen date is 1st of the month; the 7th and 15th of the month are available with agreement.

By signing this mandate form you are agreeing to a three day notification period before Zurich Life can collect contributions from your bank account.

Please note: Your IBAN and BIC details are included on your bank statement.



Salary Deduction Instruction



Employee's Agreement and Authority to Deduct Contributions (to be retained by Employer)

To: Personnel Officer of Employer

Please deduct from my gross salary until further notice the appropriate gross amount agreed by me in Section B, on the appropriate dates, in respect of my contributions and any increases in contributions under the policy(ies) and remit these contributions to Zurich Life Assurance plc.



Employee:

Please sign and date.

Signature of Employee

X

Date

Name
BLOCK CAPITALS

Employee/Personnel
Number
Pay Group/Payroll
Number

Department

Location

Zurich Life Assurance plc

Zurich House, Frascati Road, Blackrock, Co. Dublin, Ireland.

Telephone: 01 283 1301 Fax: 01 283 1578 Website: www.zurich.ie

Zurich Life Assurance plc is regulated by the Central Bank of Ireland.

The information contained herein is based on Zurich Life's understanding of current Revenue practice as at June 2020 and may change in the future.

Intended for distribution within the Republic of Ireland.

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